

Report on Gender Equity Initiatives

Gender sensitization refers to the raising sensitization of gender equality concerns. It is the process of creating awareness regarding gender equality issues and modifying the behavior and views that people hold about themselves and other genders. This process helps in examining people's "personal attitudes and beliefs and questioning the 'realities' they thought they knew. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. It is no wonder that education of both boys and girls with a gender-based framework is widely acknowledged as being a single and most powerful vehicle of self-advancement and fulfillment of developmental outcomes for present and future generations of children.

Institution in association with Baya Karve Stree Abhyas Kendra running counseling cell for students. Ms Anagha Kulkarni was appointed as a Counselor to help students to solve their problems related to mental health.

Students of the Institution participate in curricular, extra-curricular, cultural and sports events. Girls students enrolled in the Institution got equal chance of placement opportunities where both male and female students are invited for pool campus drive.

In a more specific way, education of the girl child is widely acknowledged as the foundation of national development and plays an important role in ensuring a safer, healthier, more environmentally sound world.

Gender Sensitization workshop

organized on 4th October 2023 in association with Baya Karve Women's Study and Research Center. Mrs Samruddhi Panse from the institute conducted the session in an interactive way.



Date: 03/02/2023

Report of Counseling Facility

The college has Counseling Facility The Counseling facility is made available for students, parents, and staff of college. The appointed Counseling Psychologist - Ms. Anagha Kulkarni is available in the college every Friday from 2.00 pm to 4.00 pm in Placement cell.

Initially the work started with conducting an Orientation session for the staff about the counseling facility at the unit. The following points were included in the session:

- Brief introduction about counseling facility & the need of it in the college.

The type of concerns that would be addressed under counseling was brief – starting from academic issues, personal issues or discomforts, family issues, concerns at multiple levels would be addressed under counseling service was made known.

The Referral system was discussed with Professors & how they could make the referrals was finalized.

- The professors can observe and refer students for counseling. In any case about academic or personal concerns. The pointers for observations were discussed.

- In case of need, the parental involvement would be added. Parental counseling sessions would be provided as per the requirement.

The counseling facility work started with conducting Orientation lectures for students of MSC & MCA course. To make the students acquainted with the counseling facility an email system was developed wherein the students from first year to last year all were emailed about the counseling facility & the details to communicate with the Psychologist.

The session about the Introduction of Counseling Facility was delivered to the students of First Year of BCA & BSC.IT. The strength was around 150 plus students in the Induction program. Likewise a similar session was delivered to the students of Third Year of BCA & Bsc.IT. Accordingly the students by themselves approached the Counselor through email & call.

Counseling doesn't always imply understanding of a problem situation & arriving at a solution. But it also has the approach of enhancement & enrichment of individuals who undergo it. While rendering counseling service to the unit it was focused that each & every person from the unit that comprises teaching staff, Non-teaching staff etc. should be benefitted from the service. Therefore separate Group sessions for staff were arranged.

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Kulkarni
Psychologist

Photographs at Induction Program of First Year BCA
Introduction about Counseling Facility Session for First Year MCA students

